



# AFSCME COUNCIL 5

The American Federation of State, County, and Municipal Employees, affiliated with the AFL-CIO

LOCAL \_\_\_\_\_

# OFFICIAL GRIEVANCE FORM • Step

Name of Employee (grievant) \_\_\_\_\_ Classification \_\_\_\_\_

Department and Work Location \_\_\_\_\_

Immediate Supervisor and Title \_\_\_\_\_

**STATEMENT OF GRIEVANCE** (Write the nature and the facts of the grievance: who, what, where, when, why)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CONTRACT VIOLATIONS** (List all Contract Articles and how they were violated)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ And all other applicable articles.

**REMEDY SOUGHT** (What employer action will resolve this grievance)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Make the grievant whole.

**DISPOSITION OF THE GRIEVANCE** (What happened)

\_\_\_\_\_  
\_\_\_\_\_

Signature of Union Representative \_\_\_\_\_ Date \_\_\_\_\_

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

Signature of Management Representative \_\_\_\_\_ Date \_\_\_\_\_

This form is to be signed by the employee and/or the AFSCME representative handling the case. The grievant, by signing this form, acknowledges that the grievance is the property and responsibility of the union. The union will make all final decisions with respect to settlement or arbitration as the grievant's exclusive representative. The grievant also acknowledges that the resolution of this grievance either by settlement or arbitration may act as an estoppel or waiver with respect to causes of action outside the grievance procedure.